



Make Our Students Workforce Ready





Presenters

Jamie Efenbein, Regional Manager, GreyStone Staffing

- SHRM – who, what, when

**Hassan Abdulhaqq, Human Resource Manager,
Bethpage Federal Credit Union**

- The urgency of working together as partners to make our students, K – 16, workforce ready.



Presenters

Susan Gubing, Industry/Education Consultant, Career Smarts

- Defining Workforce Readiness

Barbara Schwartz, Instructor Adelphi and Human Resources Consultant

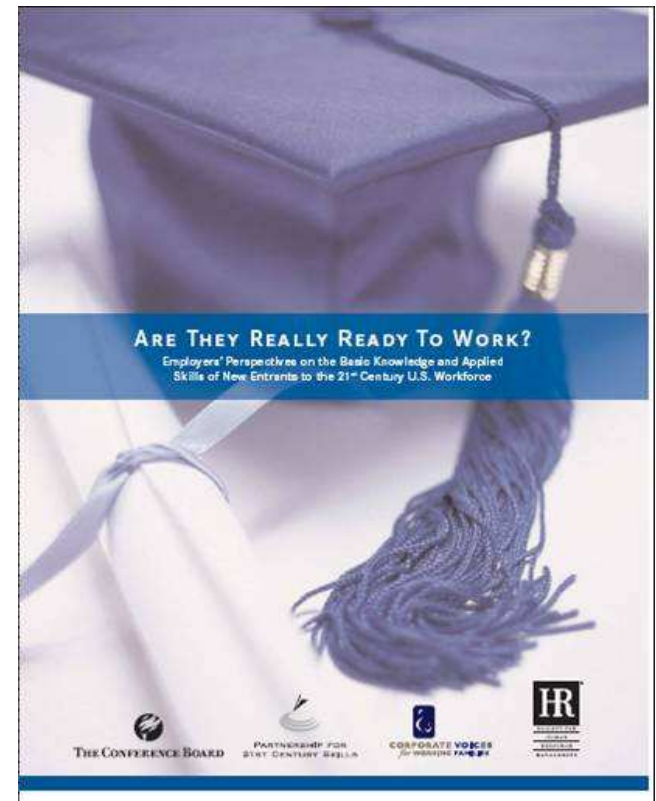
- Defining computer and financial literacy and making the connections

Society For Human Resource Management

SHRM

Workforce Ready Initiative

Workforce Ready Committee



SHRM/EDUCATION Partnership

- ✓ Reality!
- ✓ Urgency!
- ✓ Rewards!



- ✓ Knowledge
- ✓ Skills
- ✓ Attitudes

It takes an Island to Prepare a Workforce! ⁵

A photograph of a woman with short brown hair and glasses, wearing a blue turtleneck sweater, sitting at a desk and writing in a white notebook with a blue pen. A man in a blue button-down shirt is leaning over her from the right, looking at her work. The background is a dark, out-of-focus chalkboard.

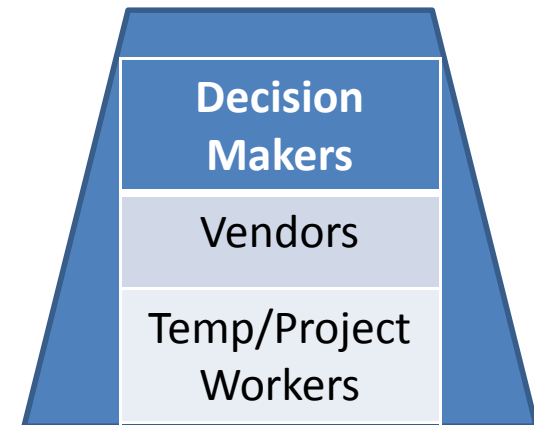
Workforce Ready Defined

Academics
and
Career and Technical
Education



Transition Skills:

- Pre-employment skills
- How to package and sell “your brand.”



**5 – 10
jobs/careers
in a lifetime**

**Work
Force
Ready**



**21st
Century
Skills
for Job
Success**

TRANSFERABLE SKILLS



Transferable Skills Boot Camp

- 🎖️ Communications
- 🎖️ Critical Thinking
- 🎖️ Problem or Solution Solving
- 🎖️ Use of Resources
- 🎖️ Use of Technology
- 🎖️ Working in Teams
- 🎖️ Global Awareness
- 🎖️ Time Management
- 🎖️ Multi-tasking

Earl S. Flat

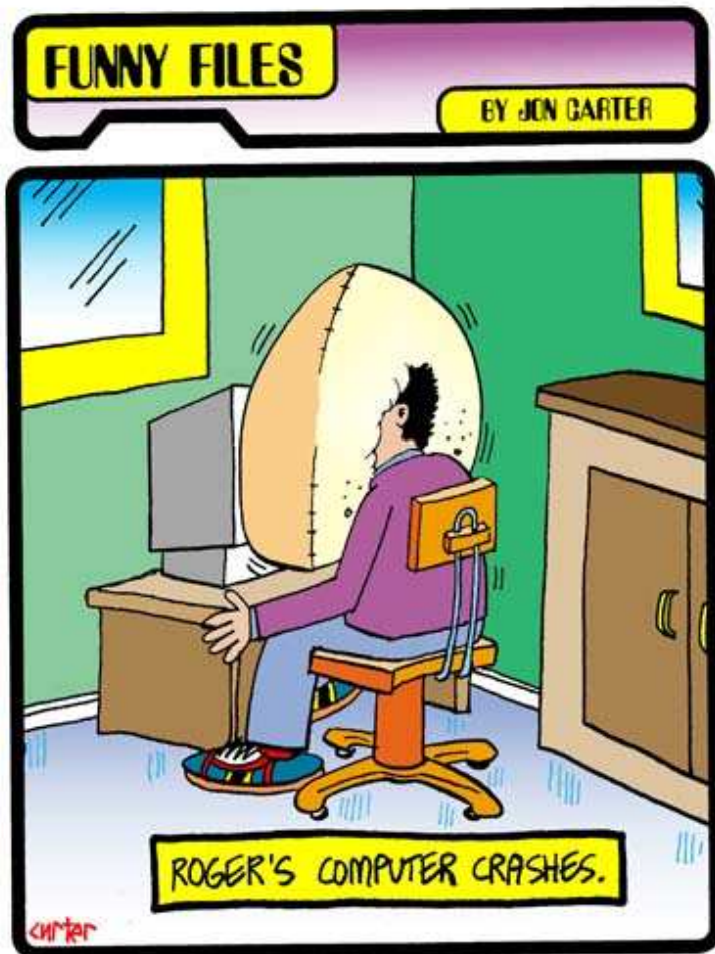
Work Force Ready Resumes

Brand:

What skills I have to offer
your company.

**Validate
Knowledge,
Skills, Experience**

Computer Literacy

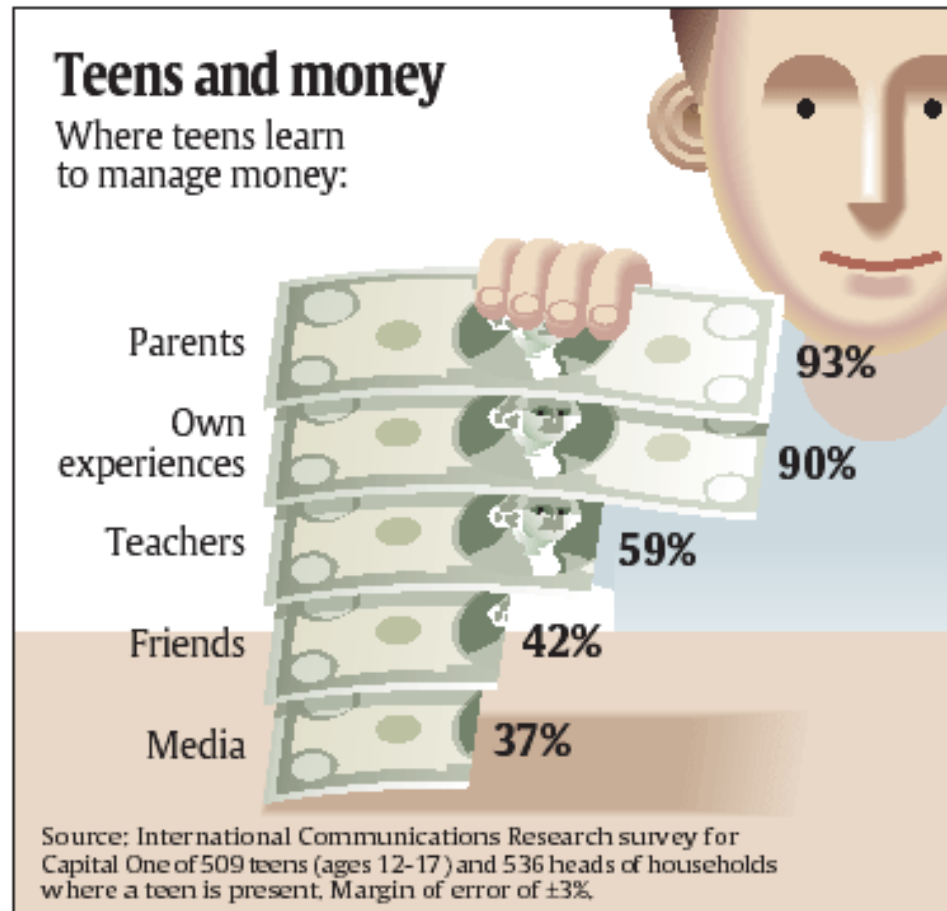


Software Applications:

- ✓ Word documents, forms
- ✓ Spreadsheets
- ✓ Media presentations
- ✓ Desktop publishing -flyers and brochures
- ✓ Database
- ✓ Email communications
- ✓ Research

Financial Literacy

USA TODAY Snapshots®



By Darryl Haralson and Sam Ward, USA TODAY

- 📄 Checkbooks
- 📄 Online banking
- 📄 Charge Cards
- 📄 Debt
- 📄 Savings
- 📄 Investments

Make the Connections

LI Works Coalition

www.liworks.org

- Speakers
- Advisory Boards
(SHRM members will register with LI Works)

Resources

www.careersmarts.com

- PowerPoint's
- Publications
- Real World Scenarios



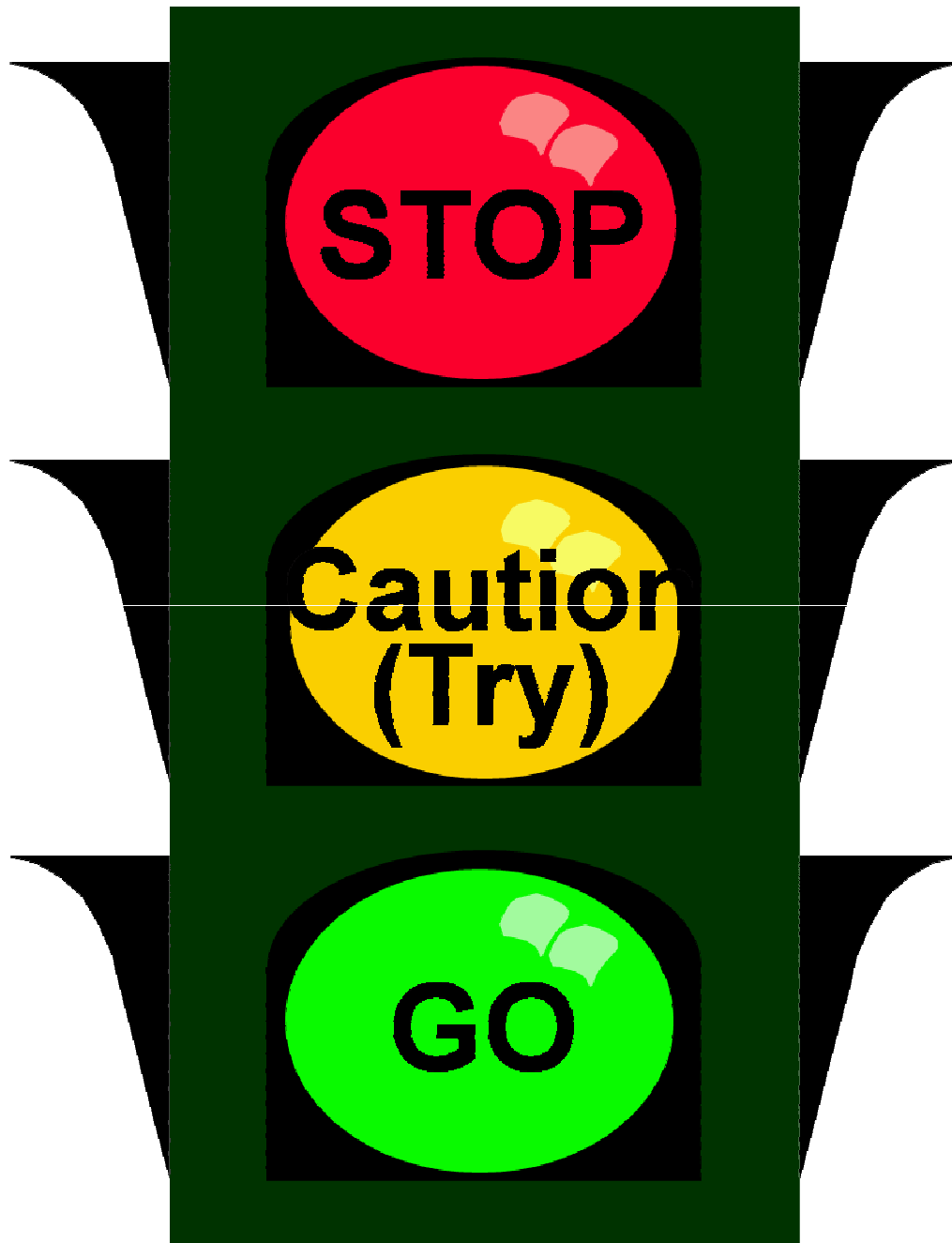
Junior Achievement

www.jany.org

Short term
learning activities

Work Experience Coordinators Association

- www.nysweca.org/li.htm
- Internships
- Shadowing
- Work Experience



ACTION STEPS

.Begin to make changes in your delivery of instruction and assessment.

Make the connections to enhance your efforts.



Thank You for . . .

- ♥ Listening...
- ♥ Caring....
- ♥ Making a difference in the training of our future workforce!

Questions